

VACANCY ANNOUNCEMENT

HUMAN RESOURCE MANAGER

Pakistan Revenue Automation (Pvt.) Limited (PRAL) is one of the leading information technology companies in the country with over 1200 employees based at over 100 locations in the country. PRAL is developing state-of-the-art software and its capability encompasses the full spectrum of information technology services including System Design & Development, System Maintenance, Operation and Implementation, User Training and Call Center functions.

PRAL is looking for a dynamic and highly motivated individual to head its HR Department. The job is based at Islamabad and the compensation will range between Rs.100,000/- to Rs.250,000/- depending on experience and caliber.

The candidate should possess excellent communication, managerial and inter-personal skills and should have approximately 10 years of minimum experience with approximately three years in HR or related position. The candidate should have a Masters degree or equivalent from a well recognized Pakistani or overseas university. The selected person will be expected to develop / revamp the Company's HR policy and then effectively execute the policy. The policy will cover the following elements:

- Quality control in the HR induction process including development of standardized tests.
- Career development and on-going training and skill development.
- Performance review, compensation and benefits.
- Retirement policy
- Legal issues pertaining to HR policy of the Company.

The selected person will report directly to the Chief Executive Officer of the Company.

Applications along with testimonials and a recent photograph should reach the office of the SA to CEO, PRAL, House No. 14, Hill Road, F-6/3, Islamabad or can be sent by e-mail to: satoceo@pral.com.pk on or before 18th January, 2010

PRAL as good as IT gets